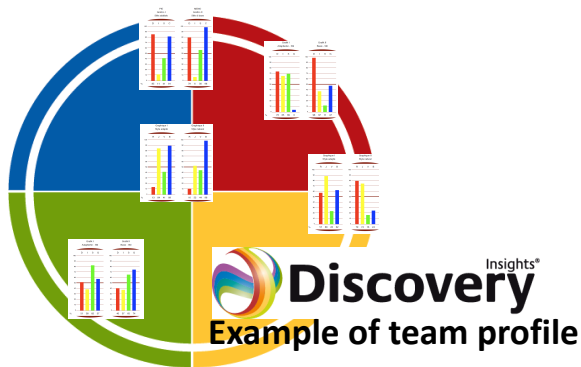




## Workshop objectives

- Discovery, understanding and sharing of self and **other's working styles preferences**, including communication , management , teamwork, decision making, motivation, etc.
- Identification of **complementarities and differences between individuals in your team**
- Analysis of team **strengths and possible weaknesses based on your team profile**
- Definition of a **team charter**, including team **working principles**, **individual actions** to leverage the existing working styles and **optimize teamwork effectiveness**.



### Pre requisites

Participants will have to complete the “Insights Discovery” on line questionnaire, prior to the workshop day 1.

### Duration

2 consecutive days or  
2 separate days with max. 6 months between the 2.

### Target audience

Min. 6 – max. 20 participants.  
English or French speaking

## What makes these 2 days successful?

- A **customized and unique team activity** at the beginning of day 1.
- A well known **self awareness tool** (Insights Discovery), generating individual profiles (approx 20 pages each) debriefed by an **accredited and experienced professional**.
- **Fun, interactive and memorable sessions** raising **self awareness** and resulting in **actionable plans** at the individual and at the team level
- A **summary report of the workshop outcome**, allowing subsequent review and follow up of the action plans by the team members back in the working place.

Interested to know more about the AZck'perience discovering self and other's working styles preferences?  
contact us at: [annick@azck.com](mailto:annick@azck.com) or call us at +41 79 307 79 81