

**Annick Zinck****Management consultant**

2 Rue Jean Jacques de Sellon - 1201 Geneva

Tel.+41(0)79 307 79 81 _Mail annick@azck.com _Web: www.azck.com

Born in May 17, 1973 in Colmar (France)

French (mother tongue), English (fluent writing & speaking), German (fluent speaking)

PROFESSIONAL HISTORY

Since 2004 AZck, Geneva, Switzerland (www.azck.com)

Training, Coaching and Consulting in People, Team, Change and Project Management

Interventions in the following industry sectors: Financial Services, Automotive, Health Care, FMCG, Consulting companies, Public Sector incl United Nations.

Learning & Development interventions

- Needs analysis, design, and facilitation of creative and customized learning & development solutions.
- Development of user-friendly training material and delivery of “train the trainer” sessions.
- Close collaboration with executive teams and/or subject matter experts to break down complex topics into transferable & memorable key messages.
- Examples of programs delivered:
 - Self awareness workshops at all levels of the organization
 - Leadership development for newly promoted Managers and Directors
 - Induction program for new joiners to understand the operating model of an investment manager
 - Behavioral risk management for managers in their day to day
 - Listening skills for European newly promoted managers in a consulting firm
 - Learning how to learn for managers and employees to set up and optimize their development plans
 - Project management skills for beginners

Team management interventions

- Identification of team characteristics, strengths and challenges.
- Design and facilitation of team workshops to build, develop or optimize team work effectiveness.
- Analysis of team profiles and individual working preferences based on the theory of Carl Jung and “Insights Discovery” tool.

Change management interventions

- Design & facilitation of customized workshops allowing people touched by change to understand its nature and impact, stimulating them to think about how to cope with changes in their lives or careers.

Project management interventions

- Initiation, planning, execution and monitoring of organizational, strategic or training projects.
- Training of project managers.

1996-2004 PricewaterhouseCoopers, Luxembourg city (Luxembourg) & Geneva (Switzerland)

5 years in the Audit practice + 3 years as Manager in the Client training & Advisory practice.

Interventions in the following industry sectors: Financial services, Media, Air Traffic Control, Biotech, Telecommunication and Energy industries.

Examples of roles & client projects:

- Project Manager of IFRS implementation & improvement projects with multi-cultural teams.
- Facilitator of regular workshops with the country Finance Directors and the IFRS technical team.
- Trainer in finance for non-finance managers and IFRS training to CFOs and finance controllers.

Examples of training delivered within PwC

- Induction program delivered to European new joiners in the audit practice.
- Coaching and team management skills to newly promoted seniors and managers across Switzerland.
- Implementation of a new competency framework in the advisory practice across Switzerland.

1995-1996 Barbier Frinault et Associés, Strasbourg, France

Junior auditor of small to mid size local companies.

EDUCATION

2011 International Executive Master of Science in “Coaching and Consulting for Change”

at Oxford Saïd Business School and HEC Paris – UK & France

Thesis: “What can Mr Leader learn from Mr Clown in unstable times? and How?”

2007 PMP - Project Management Professional certification – PMI Institute – USA

2005 Insights accreditation, a psychometric tool based on Jungian theory

2001 CPA - Certified Public Accountant – New Hampshire – USA

1992-1995 Diploma of French Business School – ESC La Rochelle – France

1992 Entrance examination in French business school (“classe préparatoire HEC”) – Bourges – France

1991 A Level in Maths and Science (“Baccalauréat C”) – Colmar – France