



Annick Zinck

Management consultant

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Born in May 17, 1973 in Colmar (France)

French (mother tongue), English (fluent writing & speaking), German (fluent speaking)

PROFESSIONAL HISTORY

Since 2004 AZck, Geneva, Switzerland (www.azck.com)

Training, Coaching and Consulting in People, Team, Change and Project Management

Interventions in various private sectors (such as for example: Financial Services, Automotive, Health Care, FMCG, Consulting firm) and public sector (such as the State of Geneva and various department of UNOG)

Learning & Development

- Needs analysis, design, development of user-friendly training material and facilitation of customized learning & development solutions.
- Close collaboration with executive teams and/or subject matter experts to break down complex topics into transferable & memorable key messages.
- Examples of training programs delivered since 2004:
 - Induction program for new joiners to understand the operating model of an investment manager
 - Behavioral risk management for managers in their day to day
 - Listening skills for European newly promoted managers in a consulting firm
 - Learning how to learn and optimize personal development plans
 - Conflict management
 - Project management according to PMI standards
 - Training of trainers
 - Presentation and facilitation skills

Team management

- Analysis of team development needs, identification of team characteristics, strengths and challenges.
- Design and facilitation of team workshops to develop or optimize team work effectiveness.
- Analysis of team & individual profiles based on the theory of Carl Jung and “Insights Discovery” tool.

Change management

- Design & facilitation of customized workshops allowing people touched by change to understand its nature and impact, stimulating them to think about how to cope with changes in their lives or careers.

Project management

- Initiation, planning, execution and monitoring of organizational, strategic or training projects.
- Training of project managers.
- Stakeholder management, incl. design & implementation of communication strategy.

1996-2004 PricewaterhouseCoopers, Luxembourg city (Luxembourg) & Geneva (Switzerland)

3 years - Manager in Consulting and Client Training – Department called « Transform »

5 years - Auditor of investment funds and internal PwC trainer

Management of transformational projects in the finance function

- Implementation of the International Financial Reporting Standards (IFRS), with multi-cultural teams of experts (Insurance and Air traffic control)

Design and delivery of training in French, English and German

- IFRS training to finance controllers in the Telecommunication, Biotech, Media and Energy sectors
- Finance for non Finance Managers in the Telecommunication industry.

PwC internal training

- Induction program delivered to European new joiners in the audit practice.
- Coaching and team management skills to newly promoted seniors and managers across Switzerland.
- Implementation of a new competency framework in the advisory practice across Switzerland.

1995-1996 Barbier Frinault et Associés, Strasbourg, France

Junior auditor of small to mid size local companies.

EDUCATION

2009-10 Ongoing part time MSc in Coaching and Consulting for Change

at Oxford Saïd Business School and HEC Paris – UK & France

2007 PMP - Project Management Professional certification – PMI Institute – USA

2005 Insights accreditation, a psychometric tool based on Jungian theory

2001 CPA - Certified Public Accountant – New Hampshire – USA

1992-1995 Diploma of French Business School – ESC La Rochelle – France

1992 Entrance examination in French business school (“classe préparatoire HEC”) – Bourges – France

1991 A Level in Maths and Science (“Baccalauréat C”) – Colmar – France

PERSONAL INTERESTS

Sports: Skiing, wakeboarding, regatta sailing, wind surfing / Art: Theatre, Improvisation, Miming, Piano.