

# What does it take to exercise leadership in unstable times? What can Mr Leader learn from Mr Clown and How?



In 2011, I conducted a research in response to the above questions as part of a MSc in Coaching & Consulting for Change at Oxford Said Business School & HEC Paris.

At that time, it was quite ambitious to bring Leadership and Performing Art together.

One of the key outcome of this, resulted in the following groups of interdependent leadership skills & behaviors :

## Self...

Know self, accept self, trust & monitor self  
Know the impact of self on others  
Honesty, humility, vulnerability

## ...with others...

Listening, empathy, openness, inclusion,  
linking the heart & the mind, establish trust,  
openness, diversity, generosity, humanity

## ... with limitations...

Being in the moment, curiosity, creativity,  
playfulness, adaptability, learning to unlearn,  
think like a beginner, use conflict as inspiration

## ...in uncertain times!

Big picture, courage, taking risks, accept  
mistakes, tolerate paradox & ambiguity,  
resilience, letting go control.

## In 2021, ten years later, what is still valid in the current hybrid remote world?

Basic skills like “self awareness” have become essential over the past year in guiding self & others. Interpersonal skills like “listening” and “empathy” became crucial to staying connected with others.

Fashionable skills like “resilience” and “being in the moment” are now part of every day.

Heroic skills, such as “courage”, “vulnerability” or “generosity” have become reality.

Innovation skills like “learn to unlearn” or “think like a beginner” have become daily practice.

If you'd like to explore or develop any of these skills in a theatric yet impactful learning space, join us, at the **Leadership Lab 21**, scheduled in **13-15 October 2021**, in Montezillon, near Neuchâtel, Switzerland.

Want to know more, write us at [annick@azck.com](mailto:annick@azck.com)